

INTRODUCTION



MARTIS was founded on September 17th, 1996. There were three phases of the company growth:

1 Beginning integration phase, in which the company acquired seven years of market dominance and product development initiatives through partial free investment of 40 ball bearing slide equipments for plants in China, structuring a virtual plant without capacity limits. This phase was collaborated with shipment composed of package plant export technology and equipment form Taiwan and the cold rolled steel purchased from Japan and Korea, directly to China plants for production and assembly. Major customers including IKEA are targeted on larger importers over 30 countries in the world.

2 During the second phase, the company became OEM/ODM factories for major slide manufacturers such as German Hettich and Italian FGV.

3 The third phase involved Own Brand Manufacturing (OBM) and collaboration with government's policy in Taiwan. The company acquired land for self constructions in Taiwan Tu-Cheng District and established automated production lines that were close to the mid- and high-end application markets. *MARTIS* Precision Slide was also the first slide manufacturer in Asia certified by Hazardous Substances Process Management (IECQ QC08000HSPM) and complies with international standards in ISO/TS 16949 - Automotive Quality Certification. Moreover, *MARTIS* Precision Slide is also certified by the C-TPAT validation at U.S. customs, assisting containers to U.S. with faster custom resort procedure and substantial saving in custom clearance for customers.

The management philosophy of *MARTIS* Precision Slide adheres to Green Ocean Strategy with focus. The products and services are projected on high-end application related linear motion products. *MARTIS* slides are currently exported to over 90 countries worldwide.